

APPENDIX A - WAGE RATES (Effective December 28, 2008)

Pay Grade	Classification	Completed 5 Years	6-10 Years	11-15 Years	16-20 Years	21+ Years
1A	Food Service Helper	\$13.97	\$14.13	\$14.24	\$14.35	\$14.45
2A	Food Service Helper II Food Service Utility Stock Clerk	\$15.05	\$15.21	\$15.32	\$15.42	\$15.53
3A	Custodian Groundsperson	\$15.33	\$15.48	\$15.59	\$15.70	\$15.81
4A	Baker's Helper Cook's Helper Food Service Utility Helper Mail Services Specialist	\$15.45	\$15.62	\$15.72	\$15.83	\$15.94
5A	Lab Tech I Meat Production Specialist Stores Clerk Trades Helper	\$15.93	\$16.09	\$16.20	\$16.30	\$16.41
6A	Baker Cook	\$16.54	\$16.71	\$16.81	\$16.92	\$17.02
7A	Mail Specialist II Stores Clerk II	\$16.88	\$17.05	\$17.16	\$17.27	\$17.37
8A	Storekeeper Equipment Operator I Ski Area Mechanic SDC Utility	\$17.11	\$17.28	\$17.38	\$17.49	\$17.60
9A	Lab Tech II	\$17.67	\$17.83	\$17.95	\$18.05	\$18.16
10A	Building Attendant Building Mechanic Equipment Operator II	\$18.09	\$18.25	\$18.36	\$18.46	\$18.58
11A	CHP Mechanic/Operator CHP Operator/Mechanic Lab Tech III Maintenance Machinist	\$18.49	\$18.66	\$18.76	\$18.87	\$18.97
12A	Electronics Tech	\$19.11	\$19.28	\$19.39	\$19.49	\$19.60
13A	Carpenter Electrician Licensed Trade Maintenance Mechanic Master Machinist Plumber Steamfitter	\$22.63	\$22.80	\$22.91	\$23.01	\$23.11

APPENDIX B - WAGE RATES (Effective December 28, 2008)

(All Dining Services Employees Hired after November 2, 1998)

Pay Grade	Classification	Completed 5 Years	6-10 Years	11-15 Years	16-20 Years	21+ Years
1B	Food Service Helper Food Service Utility Stock Clerk	\$11.68	\$11.83	\$11.93	\$12.05	\$12.15
2B	Food Service Specialist	\$12.33	\$12.50	\$12.60	\$12.70	\$12.82
3B	Baker's Helper Cook's Helper	\$15.33	\$15.48	\$15.59	\$15.70	\$15.81
4B	Meat Production Specialist Stores Clerk	\$15.45	\$15.62	\$15.72	\$15.83	\$15.94
5B	Baker Cook	\$15.93	\$16.09	\$16.20	\$16.30	\$16.41

APPENDIX C - WAGE RATES (Effective December 28, 2008)

(All Custodial Employees with Effective Seniority Dates after January 1, 2009)

Pay Grade	Classification	Completed 5 Years	6-10 Years	11-15 Years	16-20 Years	21+ Years
3C	Custodian	\$13.49	\$14.20	\$15.33	\$15.48	\$15.59